

Seamark Ranch

Board of Directors

Meeting Minutes

September 20, 2018

Welcome and Blessing

The regularly scheduled meeting of the Board of Directors of Seamark Ranch, Inc. was called to order at noon on Thursday, September 20, at the offices of Gate Petroleum, by Board Chair Ryan Schmitt. Executive Director Fred Meiners introduced guests J.T. and Sandy Witt, the new boys' home houseparents. Susan M. motioned to elect Barbara Bennett onto the Board of Directors of Seamark Ranch, all voted in favor.

Present

Board members Ryan Schmitt, Susan Hamilton, Vicki Gillander, Drew Frick, Susan Mack, T.R. Hainline, Jimmy Weeks, Allene Zvara, Will Montoya and Barb Bennett along with Executive Director Fred Meiners. Also present was Director of Operations and Finance Mandi Landau and Administrative Coordinator Tatjana Drittij.

Executive Report

Fred began his report by introducing the new boys' home houseparents and inviting them to say a few words about how they found Seamark and how the adjustment is going so far for both them as a couple and all of the boys. Fred then shared updates going on at the ranch, including Jasmine, one of the newest girls, accepting the Lord this past weekend and she shared her testimony in school today. Fred thanked the board members for approving the funding of TBRI and how much it has helped the staff and kids. The Witts shared their positive experience with it and how they are seeing results in the boys who are more trusting now. Fred also gave a brief update on his trip to the Hershey School, along with school principal Larry Davis and Family Care Director Gene Coleman which has 170 homes, 3 school and 2000 kids. Lastly, Fred shared that the homes have started construction and that all of the framing will be done by next week.

Finance

Mandi began her financial report by stating that we are \$50,000 behind budget, which is not unexpected due to the seasonal nature of contributions to Seamark, with August-October being a very quiet time for giving. We are also under budget by \$36,000 in expenses. Cash is strong and capital funds collected are at \$1.3 million.

Development

Susan H. reported that the golf tournament is sold out with 28 foursomes with a diverse group of players. There is still room for sponsorships and it is believed that this will be our best year yet for the tournament.

Will reported that he is going to focus on finalizing the details for the Dog Walk on December 8, and that it is a go.

Will stated that we will revisit the Ambassador Program next meeting with Rick.

Governance

Governance Committee Chair Susan Mack had nothing further to report on governance.

Chair and Executive Committee

Ryan began his report by stating that he and Fred have been having regular meetings with MasterCraft on the construction of the new homes. Chris and Brad Shee of MasterCraft Builder Group are confident that it will be a 2 for 1 deal with the new houses. He also shared that the Skinner family has committed a generous \$250,000 towards the new construction. Discussion began about the new homes and a big question was when will the homes be completely finished and when is a good time to look for new houseparents? Ryan said the homes are expected to be done in February and all seemed to agree that right after New Years would be a good time to start looking for houseparents. He also updated the group on succession planning, Seamark is working with Chuck Coke of LifeThrive and will begin phone interviews next week for a few potential candidates.

Other Business

Jimmy Weeks gave an update on board member Greg Clary who is battling cancer. At this time Greg has decided to stop treatment. He and his wife Tina are keeping busy and have taken the appropriate steps in managing his successful business. Seamark staff will share Greg's home address with fellow board members for those that would like to send a card.

Approval of Consent Agenda

Upon the motion of Susan H. and seconded by Susan M. the Consent Agenda was unanimously approved. Its contents are:

- August population
- August YTD referrals
- August Board minutes
- YTD August giving comparison
- August financial summary
- August education report

There being no further business the meeting was adjourned.